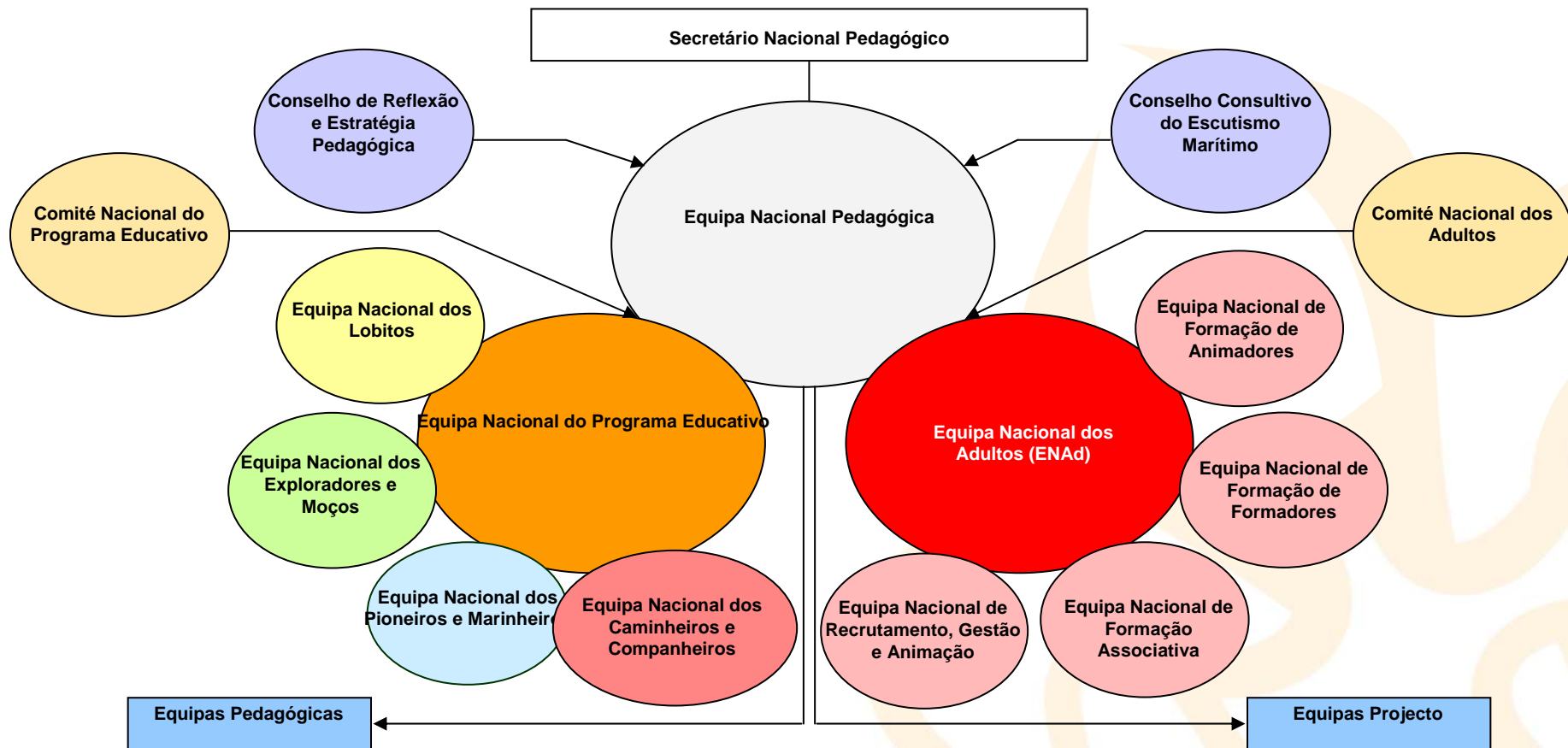




dar Sentido ao
Caminho



SCHÉME OF NATIONAL SECRETARY (Insertion of ENAd)



RESOURCES FOR ADULT LEADERS

The National Team for the Adults (ENAd) is deeply committed to provide resources for better recruitment, training, performance, evaluation and management of the adults in scouting.

National Policy for Adult Resources:

- 1) Recruitment Policy;
- 2) Training Policy;
- 3) Management Policy;

Training Opportunities

- 1) Initial training for leaders (Course: CIP);
- 2) Complementary training for unit leaders (Courses: CAP, GAF);
- 3) Complementary training for sea-scouts leaders;
- 4) Training for local group leaders (Course: CAL);
- 5) Training for regional leaders (Course: CAR);
- 6) Training for trainers (Courses: CAF, CCF);
- 7) Training for training directors (Course: CDF);
- 8) Specific courses (CI, APF, etc.);
- 9) Training in training management (Curso de Avaliação da Formação, Curso de Gestão da Formação, Formação de Auxiliares de formação);
- 10) Thematic / technical courses.



Dia D (D Day)

National meeting of leaders with the purpose of celebrate CNE's patron – Saint Nuno de Santa Maria. Under this goal, the activity consisted in revisit the patron's time and life during one weekend, with a huge diversity of workshops related to professions, handicrafts and games of the middle-ages, as well as more spiritual moments.



Refresh “Dia D” (D Day)

Nowadays, after some evaluation and reflection, D Day's model is about to be restyled and refreshed. In the next triennium – 2008-2010 – it will be adapted in order to face leaders' needs in terms of training, skills, personal development, sharing and brotherhood.

It won't be anymore the patron's day, to be based on the yearly defined symbolic framework, making a bridge between adults in scouting mission and youth programme.

Next November, the reshaped **D Day** will take place under the theme:

«Disciples with St. Paul – The Adult Role in Scouting».

The goals are:

- To celebrate Saint Paul.
- To foster the educative role of leaders.
- To discuss the Youth Programme renewal.
- To stimulate a sharing and fraternal spirit among leaders.

It will consist in a huge diversity of workshops, input sessions, games and working groups that will contribute to the participants personal development, as well as some spiritual proposals, and – of course – leisure and fun time.



ADULT MANAGEMENT STRATEGIES (2008 – 2010)

A - Profile definitions

CREATION OF PROFILE ROLL FOR ALL FUNCTIONS

1. Job title
2. Functions
3. Prior conditions
4. Entities of relation
5. Personal characteristics



**B - Recruitment policies
and implementation tools**

**C – Continuing
Training strategies**

**D – Performance
evaluation**